



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

✉ P.O. Box WGT 312 Westgate, Harare

☎ +263 - 242 - 334 471 - 3, 303 669, 339 890

✉ ceo@necagriculture.co.zw

✉ finance@necagriculture.co.zw

🌐 www.necagriculture.co.zw

NOTICE 004/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR JANUARY 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

**All Subsector Allowances Schedule as at 19th January 2024 at interbank bank rate
of 1USD:8,999.9297 effective 1st January 2024.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2022	MONTHLY ALLOWANCES AS AT 15 TH DECEMBER 2023 AT INTERBANK RATE USD1: 5,912.2494	MONTHLY ALLOWANCES AS AT 19 TH JANUARY 2024 AT INTERBANK RATE USD1:8,999.9297
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	165 543	251 998
Fuel	10	59 122	89 999
Light	6	35 473	54 000
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th January 2024



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

