



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 390/2023

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR DECEMBER 2023.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

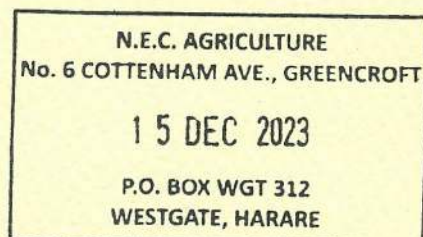
**All Subsector Allowances Schedule as at 15th December 2023 at interbank bank rate
of 1USD:5,912.2494 effective 1st December 2023.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2022	MONTHLY ALLOWANCES AS AT 20 TH NOVEMBER 2023 AT INTERBANK RATE USD1:5,760.2991	MONTHLY ALLOWANCES AS AT 15 TH DECEMBER 2023 AT INTERBANK RATE USD1: 5,912.2494
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	161 288	165 543
Fuel	10	57 603	59 122
Light	6	34 562	35 473
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
15th December 2023



CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture