



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 005/2024

TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR JANUARY 2024

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2023.

General Agriculture Subsector Minimum Wages Schedule as at 19th January 2024 at interbank bank rate of 1USD: 8,999.9297 effective 1st January 2024.

GENERAL AGRICULTURE SUBSECTOR	NEW MINIMUM WAGE USD EFFECTIVE 1 ST JULY 2023	NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2023 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 JULY 2023 CONVERTED AT INTERBANK RATE	MINIMUM WAGES 15 TH DECEMBER 2023 USD1:5,912.2494	MINIMUM WAGE EFFECTIVE 01 JULY 2023 [ZWD EQUIVALENT AT INTERBANK RATE OF 19 TH JANUARY 2024] USD1:8,999.9297
GRADE	USD	USD (COMPONENT)	USD (CONVERTED)	ZWD	ZWD
A1	70	28	42	248 314	377 997
A2	75	30	45	266 051	404 997
A3	82	33	49	289 700	440 997
B1	89	36	53	313 349	476 996
B2	95	38	57	336 998	512 996
B3	102	41	61	360 647	548 996
B4	110	44	66	390 208	593 995
B5	119	48	71	419 770	638 995
C1	129	52	77	455 243	692 995
C2	139	56	83	490 717	746 994

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
19th January 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

19 JAN 2024

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