



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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NOTICE 392/2023

TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGES SCHEDULE FOR DECEMBER 2023

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2023.

General Agriculture Subsector Minimum Wages Schedule as at 15th December 2023 at interbank bank rate of 1USD:5,912.2494 effective 1st December 2023.

| GENERAL AGRICULTURE SUBSECTOR | NEW MINIMUM WAGE USD EFFECTIVE 1 ST JULY 2023 | NEW MINIMUM WAGE EFFECTIVE 1 ST JULY 2023 PAYABLE IN USD | NEW MINIMUM WAGE EFFECTIVE 1 JULY 2023 CONVERTED AT INTERBANK RATE | MINIMUM WAGES 20 TH NOVEMBER 2023 USD1:5,760.2991 | MINIMUM WAGE EFFECTIVE 01 JULY 2023 [ZWD EQUIVALENT AT INTERBANK RATE OF 15 TH DECEMBER 2023] USD1:5,912.2494 |
|-------------------------------|--|---|--|--|--|
| GRADE | USD | USD (COMPONENT) | USD (CONVERTED) | ZWD | ZWD |
| A1 | 70 | 28 | 42 | 241 933 | 248 314 |
| A2 | 75 | 30 | 45 | 259 213 | 266 051 |
| A3 | 82 | 33 | 49 | 282 255 | 289 700 |
| B1 | 89 | 36 | 53 | 305 296 | 313 349 |
| B2 | 95 | 38 | 57 | 328 337 | 336 998 |
| B3 | 102 | 41 | 61 | 351 378 | 360 647 |
| B4 | 110 | 44 | 66 | 380 180 | 390 208 |
| B5 | 119 | 48 | 71 | 408 981 | 419 770 |
| C1 | 129 | 52 | 77 | 443 543 | 455 243 |
| C2 | 139 | 56 | 83 | 478 105 | 490 717 |

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
15th December 2023

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

15 DEC 2023

P.O. BOX WGT 312
WESTGATE, HARARE