



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 016/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR FEBRUARY 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

All Subsector Allowances Schedule as at 20th February 2024 at interbank bank rate of 1USD: 13,164.0260 effective 1st February 2024.

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2022	MONTHLY ALLOWANCES AS AT 19 TH JANUARY 2024 AT INTERBANK RATE USD1: 8,999.9297	MONTHLY ALLOWANCES AS AT 19 TH JANUARY 2024 AT INTERBANK RATE USD1: 13.164.0260
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	251 998	368 593
Fuel	10	89 999	131 640
Light	6	54 000	78 984
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th February 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

