



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

Head Office

No. 6 Cottenham Avenue

(Off Lomagundi Road

Greencroft, Harare

✉ P.O. Box WGT 312 Westgate, Harare

☎ +263 - 242 - 334 471 - 3, 303 669, 339 890

✉ ceo@necagriculture.co.zw

✉ finance@necagriculture.co.zw

🌐 www.necagriculture.co.zw

NOTICE 036/2024

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR MARCH 2024.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

**All Subsector Allowances Schedule as at 20th March 2024 at interbank bank rate of
USD1:19,332.3989 effective 1st March 2024.**

ALL SUB-SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 ST JULY 2022	MONTHLY ALLOWANCES AS AT 20 TH FEBRUARY 2024 AT INTERBANK RATE USD1:13.164.0260	MONTHLY ALLOWANCES AS AT 20 TH MARCH 2024 AT INTERBANK RATE USD1: 19,332.3989
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	368 593	541 307
Fuel	10	131 640	193 324
Light	6	78 984	115 994
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th March 2024

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 MAR 2024

P.O. BOX WGT 312
WESTGATE, HARARE