



**NATIONAL EMPLOYMENT COUNCIL**  
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO



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## NOTICE 036/2025

**TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.**

**RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR FEBRUARY 2025**

We refer to the Collective Bargaining Agreement (CBA) of 1<sup>st</sup> October 2024.

**General Agriculture Subsector Minimum Wage Schedule as at February 2025 at interbank bank rate of USD1:26.4642 (20 February 2025).**

GRADING SCHEDULE	FORMER MINIMUM WAGE USD EFFECTIVE 1 <sup>ST</sup> JUNE 2024	NEW MINIMUM WAGE USD, EFFECTIVE 1 OCTOBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> OCTOBER 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 <sup>ST</sup> OCTOBER 2024	MINIMUM WAGE – FEBRUARY 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 <sup>TH</sup> FEBRUARY 2025] USD1:26.4642
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG
A1	70	75	49	26	688
A2	75	80	52	28	741
A3	82	88	57	31	820
B1	89	95	62	33	873
B2	95	102	66	36	953
B3	102	109	71	38	1,006
B4	110	118	77	41	1,085
B5	119	128	83	45	1,191
C1	129	138	90	48	1,270
C2	139	149	97	52	1,376

**N.B.** All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

**David Madyausiku**  
**CHIEF EXECUTIVE OFFICER**  
20<sup>th</sup> February 2025

CC: Chairperson – NEC Agriculture  
Vice Chairman – NEC Agriculture

