



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 043/2025

TO: ALL GENERAL AGRICULTURE SUBSECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: GENERAL AGRICULTURE SUB-SECTOR MINIMUM WAGE SCHEDULE FOR MARCH 2025

We refer to the Collective Bargaining Agreement (CBA) of 1st October 2024.

General Agriculture Subsector Minimum Wage Schedule as at March 2025 at interbank bank rate of USD1:26.6993 (20 March 2025).

GRADING SCHEDULE	FORMER MINIMUM WAGE USD EFFECTIVE 1 ST JUNE 2024	NEW MINIMUM WAGE USD EFFECTIVE 1 OCTOBER 2024	NEW MINIMUM WAGE EFFECTIVE 1 ST OCTOBER 2024 PAYABLE IN USD	NEW MINIMUM WAGE EFFECTIVE 1 ST OCTOBER 2024	MINIMUM WAGE – MARCH 2025 [ZWG INDEXED/CONVERTED PORTION AT INTERBANK RATE OF 20 TH MARCH 2025] USD1:26.6993
GRADE	USD	USD	USD (COMPONENT)	USD (CONVERTED)	ZWG
A1	70	75	49	26	694
A2	75	80	52	28	748
A3	82	88	57	31	828
B1	89	95	62	33	881
B2	95	102	66	36	961
B3	102	109	71	38	1,015
B4	110	118	77	41	1,095
B5	119	128	83	45	1,201
C1	129	138	90	48	1,282
C2	139	149	97	52	1,388

N.B. All amounts have been rounded off to the nearest Zimbabwe Gold or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th March 2025

CC: Chairperson – NEC Agriculture
Vice Chairman – NEC Agriculture

